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Coors employees get flexible

A survey has shown that working flexible hours is more important to job hunters than other benefits*, Coors Brewers is one of a growing number of companies across the UK that has flexible benefits and has recently re-launched its Flexible Options to more than 2,000 employees across the UK.

Working parents, increased commuting time and time pressures mean that flexible working is an important addition to the work package when changing jobs or keeping talented workers. The Coors Brewers flexible package was launched in early 2007 and employees have contributed their own thoughts and ideas to adapt the options available.

This year, Coors employees can buy and sell holiday, buy health and dental care, take sabbaticals, and enjoy national insurance savings via a new flexible pension plan arrangements.

Director of HR, Kirsty Derry, said: "Flexible working is a key part of our business now and brings to life one of our key values – 'integrity and respect'. We have a lot of talent in our business and we don't want to lose people because they are finding hard to juggle work and home life. The flexibility that we provide gives employees a chance to have more choice in how they balance their priorities.

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"If someone has a dentist appointment or a car service they can work from home and there's no need to book a holiday, ideal when otherwise you're stuck to making an appointment at weekends only.

"We give employees a chance to feedback their feelings and ideas via 'the Big Listen' and this year we've also launched a 'Deals on Draught' where employees can access a wide range of discounts and savings. We want people to Love Beer, Work Here and we want the best talent to come and join us."

For career opportunities at Coors Brewers take a look at www.coorsbrewers.com